



# LEADER INITIATIVE

*Leaders in Education Advancing Diversity, Equity, and Racial justice (LEADER) is elevating community driven efforts that increase and sustain community representation in Washington's education workforce.*

## > INCREASE

Racial, ethnic, and linguistic community representation across the education workforce.

## >> SUSTAIN

A diverse community represented in the education workforce.

## >>> ADVANCE

Changes in policy, practice, and institutional culture to amplify racial justice and bring to life an education system that reflects the wisdom and priorities of educators who reflect their community.



# APPROACHES



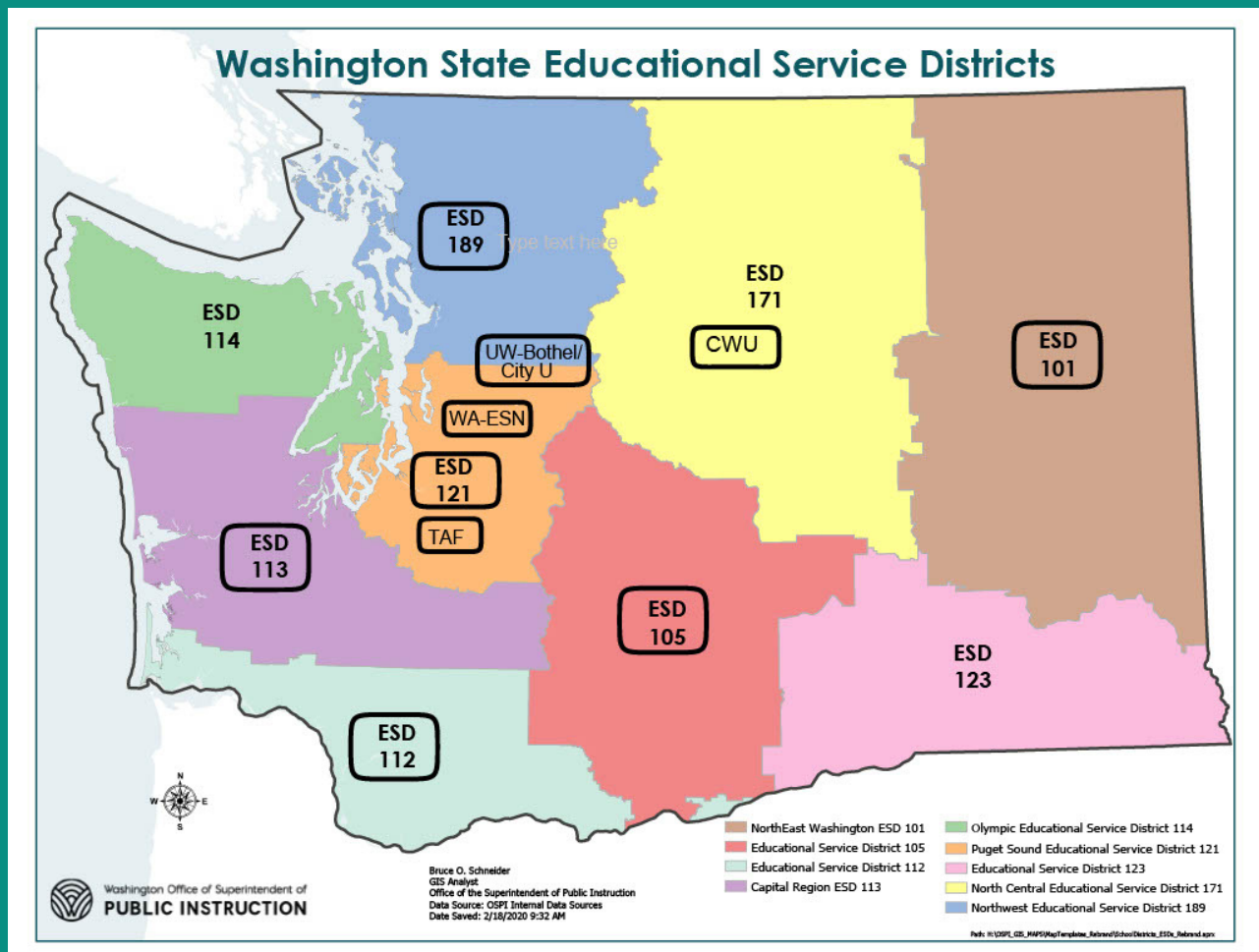
CHAMPION COMMUNITY-DRIVEN  
CHANGE

COLLABORATE TO BRING PEOPLE,  
RESOURCES, AND IDEAS TOGETHER

FOCUS ON SYSTEMS CHANGE

BUILD ON THE TALENTS AND  
STRENGTHS OF A DIVERSE  
EDUCATION WORKFORCE

PRIORITIZE RACIAL JUSTICE,  
EQUITY, DIVERSITY AND INCLUSION





## REGIONAL COALITIONS ROOTED IN COMMUNITY

Education Service Districts, Educator and Principal Prep Programs, Districts, Schools, Community Organizations and Tribes working together to increase community representation in teaching and leading, better sustain BIPOC educators, and advance systems change that supports these goals and bring to life an education system that reflects the wisdom and priorities of educators who reflect community.

## TIMEFRAME

2022-2024: Planning phase; regional conveners and their collaboration leads work together with their communities to develop a plan to advance LEADER goals through LEADER approaches.

2024-2030: College Spark Washington grant funding available to LEADER regions to support strategies developed during the planning phase.



### COMMUNITY OF PRACTICE

Statewide workshops and peer guidance session provided by Education Northwest for regional LEADER partners throughout the ten year initiative.



### FINANCIAL SUPPORT

Fourteen million over ten years provided by College Spark Washington.



### TECHNICAL SUPPORT

Provided by Professional Education Standards Board, Equity Matters Northwest, Center for Education Leadership, and Association of Washington Student Leaders.

